



Nationwide – Environmental Scientists I-V

EMR, Inc. provides environmental assessment-remediation, engineering, construction and industrial hygiene services to private and government clients' nationwide. Founded in 1988, EMR, Inc. operates nine regional offices around the country. With a professional and technical staff of over 300, we offer expertise in environmental investigation, design and remediation, regulatory compliance, permitting, ESA, risk assessments, industrial hygiene (asbestos, lead based paint, mold), natural and cultural resources, WWTP design and operations, and construction management.

We are seeking several individuals to support various environmental projects across the continental U.S. and Alaska. These positions may be year-around or temporary depending on the specific project. Project work will consist of biological field surveys for threatened and endangered species, migratory birds, and wetlands. Field work involves long days, sometimes in extreme climates/landscapes and remote areas. Transportation, lodging, and equipment will be provided for all field work. Environmental Scientists (ES) may also support cultural resource surveys, pending project schedules. Office work involves completing timesheets, billing paperwork, entering data, drafting reports, and obtaining permits.

Environmental Scientist I

Minimum Qualifications BS/BA degree in geology, biology, chemistry, forestry, archaeology, or related field
Less than 2 years of applicable experience

Job Description Works on environmental projects of basic complexity under supervision. Prepares simple project designs and standard operating procedures for field surveys and other environmental projects, and prepares preliminary estimating costs within the project. The ES prepares basic equipment specifications and installation procedures. Reviews data and may draft limited or technical sections of reports. He or she will not supervise work of other technical professionals.

Typical Job Duties.....	Equipment Specifications	Obtain Utility Clearances
	Report and Permit Draft Preparation	Field Surveys
	Data Review/Analysis	Project Estimation
	Soil and Water Sampling	Phase I ESA

Environmental Scientist II

Minimum Qualifications BS/BA degree in geology, biology, chemistry, forestry, archaeology, or related field
1 to 3 years of applicable experience

Job Description Works on environmental projects of average complexity under general supervision. Prepares project designs and standard operating procedures for remediation and other environmental projects, and prepares preliminary estimating costs within the project. The ES prepares equipment specifications and installation procedures. Reviews data and may draft limited or technical sections of reports. He or she will not supervise work of other engineers and technical professionals.

Typical Job Duties	Equipment Specifications	GIS Management
	Report Preparation	Field Surveys
	Data Review/Analysis	Project Estimation
	Prepares Permit Applications	On-Site Safety
	Conducts Daily Safety Briefings	Risk Assessment
	Field Training	

Environmental Scientist III

Minimum Qualifications BS/BA/MS/MA degree in geology, biology, chemistry, forestry, archaeology, or related science
 3 to 6 years of applicable experience

Job Description Works on more complex environmental projects under supervisor’s direction. Responsible for project design and standard operating procedures for remediation and other environmental projects, estimating costs within the project, and assisting in project budget development on projects where more complex engineering and procedural issues exist. Identifies and develops approaches for project execution. The ES prepares equipment specifications and purchases and installation procedures. Serves as technical resource to on-site personnel, analyzes and interprets data, and may prepare limited or technical sections of reports. Reviews permit applications as necessary. Typically will not supervise work of other technical professionals, but may supervise field technicians, field crews, and subcontractors.

Typical Job Duties	Project Design	Equipment Specifications
	Report Preparation	Periodic Site Inspection
	Report and Permit Review	Conducts Environmental Training
	Data Review/Analysis	Work Plan Preparation
	Project Estimation	Crew Supervision
	Corresponds with State Regulators	Peer Review
	Conducts Environmental Audits	Develops Site Safety Plans
	Organizes Subcontractors	

Environmental Scientist IV

Minimum Qualifications BS/BA/MS/MA degree in geology, biology, chemistry, forestry, archaeology, or related science with
6 or more years of applicable experience

Job Description: Works on complex environmental projects, under the general direction of the Project or Program Manager. The environmental scientist is responsible for the design and standard operating procedures for environmental projects, estimating costs within the project, and assisting in project budget development, especially on projects that have more complex engineering and procedural issues. Identifies and develops approaches for field survey and environmental management of project sites. Serves as technical resource to on-site personnel, analyzes and interprets data, and may prepare limited or technical sections of reports. Reviews permit applications as necessary. Typically will not supervise work of other technical professionals, but will supervise field technicians, field crews, and subcontractors.

Typical Job Duties	Technical Design/Review Report Preparation Report Review Work Plan Preparation Corresponds with Regulators	Equipment Specifications Plan and direct field surveys Data Review/Analysis Project Estimation
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Environmental Scientist V

Minimum Qualifications BS/BA/MS/MA degree in geology, biology, chemistry, forestry, archaeology, or related science with
10 plus years of applicable experience

Job Description Works on complex environmental projects. The environmental scientist (ES) applies intensive and diversified knowledge of environmental principles and practices in a broad spectrum of assignments and related fields. He or she is able to make to make decisions independently on engineering problems and methods. Resolves important questions, plans and coordinates work. This requires the use of advanced techniques and the modification and extension of theories, precepts, and practices of his/her field and related sciences and disciplines. The environmental scientist will consult with the supervisor concerning unusual problems and developments. Supervises plans, develops, coordinates, and directs a large and important field survey project or a number of small projects with many complex features. The ES carries out complex or novel assignments requiring development of new or improved techniques and procedures. Develops and evaluates plans and criteria for a variety of projects and activities to be carried out by others. He or she assesses the feasibility and soundness of proposed engineering evaluation tests, products, or equipment. Usually performs as a staff advisor and consultant to a technical specialty. Estimates personnel needs, and schedules and assigns work to meet project milestones.

Typical Job Duties	Technical Design/Review	Equipment Specifications
	Report Preparation	Plan and direct field surveys
	Report Review	Data Review/Analysis
	Work Plan Preparation	Project Estimation
	Corresponds with Regulators	

Other requirements of the positions include: good verbal and written communication skills, ability to communicate effectively with project team and landowners, ability to safely perform work in remote and rugged landscapes, ability to drive 4WD vehicles/ATVs/boats, computer skills of MS Office and Adobe Acrobat, bachelor's degree in biology, geology, environmental science, or related field. 4+ years relevant experience may be substituted for education. Must be available to travel extensively and have a valid driver's license and good motor vehicle record.

Preferred but not required experience, skills, education, and certifications include: experience conducting biological field surveys, working on pipeline projects, and obtaining environmental permits including Section 404/10, NPDES, OSHA 40-Hour HAZWOPER, etc.

Apply by obtaining an application at the EMR, Inc. web site (<http://www.emr-inc.com>) and forwarding application/resume per instructions at the web site.

Pre-employment background check and drug screen are required.

EMR, Inc. is an EEO/AA employer, and encourages applications from all qualified candidates.